

TIGERS & TEAMWORK

Customized Zoom Session

How it Works - Half-Day Experience



TIGERS & TEAMWORK- Hunt for Innovation

- Purpose:** Provide an immersive TIGERS simulation experience that fully engages all team members in making decisions during rapidly changing situations.
- Develop **strategic capabilities** to anticipate innovative opportunities.
 - Build **flexibility** for the team to problem solve, make decisions & adapt to change.

Pre-Session Work At Home- TIGERS Simulation

Complete Individual Simulation Responses (about 30 mins.)

15 min. Main Zoom Group Meeting (Fifteen Participants-Best Group Size)

Overview: Expectations and Introductions

TIGERS Powerpoint slides enhance the TIGERS Zoom Session

40 min. Break-Out Zoom Teams- Engage the Team – TIGERS Simulation

(Gain Team Consensus within Break-out teams at five to six participants)

Select Team Roles- Break-out team presenters, Simulation Scorekeeper

15 min. Main Zoom Group- Provide TIGERS Simulation Expert Responses

15” Gather Individual & Team Simulation Scores-Separate Scorecard

40 min. TIGERS Team Debriefing -Break-Out Groups

Debriefing Questions: Strategic Agility, Innovative Focus, Leadership Influence, Leading Decisions and Managing Differences

-Link Discussion Back to the Business Team’s Experiences

40 min. Break-Out Zoom Teams Present to Main Group-

-Team Presenter and Main Group discussion

-Discuss Current Team Leadership Applications

30 min. Personal Change Commitment Statement to Main Group

-Link to key TIGERS Experience learnings from Break-out groups

Provide Participants e-Recognition Rewards with a FREE copy of the 2020 Award-winning 20 Ways To Track A Tiger interactive e-book.

Post TIGERS Simulation Options-Follow-On Executive & Team Coaching
-Consider other cross-functional business groups for TIGERS & TEAMWORK
-Leading Change- Crisis & Complexities: Self-Assessment & Dev. Coaching

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