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# STRATEGIC LEADERSHIP IN ACTION™

## TIGERS & TEAMWORK Simulation



*Exploring Innovative Leadership Through Teams*





# Strategic Leadership in Action - TIGERS & TEAMWORK

- In what ways can your team leverage its strategic capabilities to win with successful goal implementation?
- What kind of learning agility do team members have to problem-solve, make decisions and adapt to rapid change?
- How can the team develop a passion for innovation that will increase business results even with unpredictable changes in the marketplace?

## Customize Business Team-Building Experience (Half and/or Full Day)

Design & deliver a customized off-site and/or internal leadership program including the *TIGERS simulation* to link to the organization's business goals. Teams review how their processes might affect their success with current team challenges.

### Focus on Team Leader Behaviors

- Engage the Total Team to Survive in Uncertain Tiger Territory
- Practice Team Observation Skills and Give Behavioral Feedback in the following areas: Strategic Agility, Innovative Focus, Leadership Influence, Leading Decisions and Managing Differences
- Link Individual and Team Learnings to Achieve Current Business Goals with Innovative Implementation
- Increase and Reinforce identified Organizational and Team Leadership Behaviors critical to the success of the business



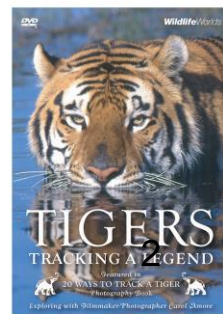
## TIGERS & TEAMWORK Simulation Process Flow (Half and/or Full Day)



- Overview, Expectations and Introductions
- Experience the Tiger's World – High Impact Video
- Electronic TIGERS Simulation Pre-Session Work
- Engage the Team – TIGERS Simulation Begins
- Gather Individual and Team Scores
- Debriefing the TIGERS & TEAMWORK Simulation
- Large Group Discussion Insights & Observations
- Leadership Applications to Current Business Team
- Follow-on Innovation Leadership Guide
- TIGERS Team Recognition Rewards

## TIGERS Participant Kit Includes:

- Electronic TIGERS & TEAMWORK Pre-Session Work
- TIGERS & TEAMWORK Participant Guide
- Team Leadership Action Resource Guide
- Optional- *20 Ways To Track A Tigere*-Book
- Optional TIGERS – Event HD Film Screening-DVD



Custom Designs available: [info@tigerstracking.com](mailto:info@tigerstracking.com)

# Strategic Leadership in Action

## Earn Your Stripes



### Half-Day and/or One Day Agenda

#### **Before the Session: Pre-Session Work (30 minutes)**

- Select cross-functional team participants to attend & break into small teams
- Identify & confirm important strategic leadership team challenge to bring to session
- Ensure the TIGERS simulation individual responses are completed before the team session
- Pre-read a key Strategic Leadership article for afternoon session

#### **Morning Session - TIGERS Survival Simulation (3 hours)**

- Overview & Expectations
- Experience TIGERS Territory – Short Video Immersion
- Conduct the TIGERS Simulation (Team Responses)
- Provide TIGERS Expert Scoring Simulation Responses
- Gather Individual & Team Simulation Scores
- Debrief Individual and Team Effectiveness Assessment
- Link Strategic Leadership Behavior Questions to Team Process
- Discuss Small Team and Large Group Cross-Functional Team Leadership Insights
- Make Personal Commitment to use strengths and select one area of improvement

#### **Buffet Lunch - Working Team Session (1 hour)**

- Have fun lunch together & informally talk with colleagues from other teams about their morning experience with potential applications back on the job

#### **Optional-Afternoon Session- Strategic Leadership in Action (4 hours)**

- Share perceptions and priorities of what Strategic Leadership is in your organization
- Confirm leadership themes for team discussions in such areas as team motivation, role clarity, new work processes, sharing information, communication, managing conflict...
- Identify key organizational issues and build innovative recommendations for change
- Work on individual action plans and then gain peer recommendations on the plan
- Confirm follow-up agreements for each person based on their cross-functional team goal

#### **Session Follow-Up- Team & Peer- Partner Meeting**

- Meet with business team leaders to discuss the impact of the session
- Encourage the use of the TIGERS Strategic Leadership agreement process and
- Follow-On Team Effectiveness Partnering Activity